

**MITA-DISTRIBUTION – ZONE 3 (Bay, Genesee, Lapeer, Midland, Saginaw,
Sanilac, Shiawassee and St. Clair Counties)**

Wage Rates effective the first full pay period on or after 4/1/24:

ALL OTHER WORK

| | |
|---------------|----------------|
| *BASE RATE | \$20.40 |
| *VACATION PAY | <u>3.15</u> |
| TAXABLE RATE | \$23.55 |
| HEALTH CARE | 6.00 |
| PENSION | 7.00 |
| TRAINING | .45 |
| LECET | <u>.55</u> |
| TOTAL | \$37.55 |
| IAF | .06 |

TELEPHONE WORK

| | |
|---------------|----------------|
| *BASE RATE | \$18.13 |
| *VACATION PAY | <u>3.15</u> |
| TAXABLE RATE | \$21.28 |
| HEALTH CARE | 6.00 |
| PENSION | 7.00 |
| TRAINING | .45 |
| LECET | <u>.55</u> |
| TOTAL | \$35.28 |
| IAF | .06 |

*Taxable Income subject to Federal Withholding and FICA.

NOTES:

(1) On all duct work, the rate for a "Duct Layer" will be forty cents (.40) per hour over and above the base rate.